

Advert: Project Manager – Centre of Vocational Excellence (CoVE) for TVETs

Location: Kisumu County, Kenya

Employer: Ujima Foundation

Line Manager: Director, Ujima Foundation

Are you passionate about transforming vocational education into world-class Centers of Excellence? Do you have the leadership skills to drive change and elevate the quality of technical training? Ujima Foundation, in collaboration with its partners, is seeking an experienced and driven **Project Manager** to lead the transformation of three key TVET institutions in Kisumu County into recognized **Centres of Vocational Excellence (CoVE)**. This role is critical in enhancing the skills development ecosystem, ensuring these TVETs meet industry standards and provide students with pathways to sustainable employment.

Key Responsibilities

As the Project Manager, you will:

- **Oversee and manage the transformation** of three key TVET institutions in Kisumu County into Centres of Vocational Excellence (CoVE), ensuring alignment with international best practices and local needs.
- **Coordinate with Ujima Foundation, its partners, and local stakeholders** to drive the strategic objectives of the CoVE project, ensuring smooth implementation and long-term sustainability.
- **Develop strong partnerships** with the county government, industry leaders, and development organizations to foster collaboration, funding, and support for the TVET institutions.
- **Enhance the capacity of TVET staff and leadership teams** through targeted training, mentorship, and resource mobilization, driving a culture of excellence and innovation.
- **Lead infrastructure development and curriculum improvements**, ensuring that the training programs reflect current industry demands and global standards.
- **Monitor, evaluate, and report** on the progress of the CoVE initiative, providing actionable insights and recommendations for continuous improvement.
- **Promote entrepreneurship and employability skills** by integrating them into vocational training, preparing students for success in the job market.
- **Manage resources and budgets** effectively, ensuring accountability and efficient use of project funds.

Qualifications and Experience

- Bachelor's degree in project management, Education, Engineering, or related fields (master's degree will be added advantage).
- **3+ years of experience** in project management (added advantage would be proven experience in managing education, skills development, or TVET-related projects)
- Proven track record of successfully managing or transforming institutions into **Centers of Excellence** or **leading comparable initiatives**.
- Strong understanding of the **TVET ecosystem in Kenya**, including policies, challenges, and the role of public-private partnerships.
- **Leadership experience** in managing teams, stakeholders, and resources to achieve project objectives on time and within budget.



- Exceptional communication, organizational, and interpersonal skills.
- Experience in **monitoring and evaluation**, financial management, and stakeholder reporting.

Why Work with Ujima Foundation?

- Be a key player in **elevating TVET education** and transforming the lives of vulnerable youths.
- Work in partnership with **renowned local and international stakeholders** committed to improving vocational training in Kenya.
- Join a dynamic, mission-driven organization focused on creating sustainable development through skills training.
- Lead projects that contribute to **Kenya's economic growth** by addressing critical skills gaps in the workforce.

How to Apply

Please submit your **CV and cover letter** (include expected salary) to hr@ujimafoundation.org by 1st November 2024 with "Project Manager – TVET CoVE Kisumu" as the subject line.

Ujima Foundation is an equal opportunity employer. We encourage individuals from all backgrounds to apply.